



City of Highland

Police Department

12990 Troxler Ave. Highland IL 62249

618-654-2131

The Highland Board of Police and Fire Commissioners is accepting applications for the position of **Police Officer** for the City of Highland.

ALL QUALIFYING APPLICANTS MUST:

1. Have a minimum 60 credit hours in Administration of Justice **or** a similar field of study **or** an Associate's Degree **or** 2 years active duty military **or** 180 days of service in a combat zone.
2. Hold a full-time law enforcement officer certificate in the State of Illinois or become certified within 6 months of hire.
3. Successfully complete a written assessment on October 12th, 2024 at 10am at the Highland Public Safety Building, 12990 Troxler Ave., Highland, IL 62249.

LATERAL OFFICER CANDIDATES MUST ALSO:

1. Have completed the Illinois full-time academy or if from out of state, that state's equivalent of the Illinois full-time academy, and it must be transferrable.
 2. Have a minimum of 24 consecutive months of full-time law enforcement experience.
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- Successful applicants will complete an oral board with the Board of Police and Fire Commissioners before being placed on the Highland Police Department eligibility list.
 - Initial background investigations will be completed prior to the oral board.
 - All candidates are encouraged to perform a ride-along with a Highland Officer in order to ask questions about the department and community. Contact Lt Damian Feeny at 618-654-2131 to schedule.
 - All candidates on the eligibility list, with the exception of lateral officers, will need display an active POWER Test card prior to a conditional offer of employment. The card should be dated within 6 months. More information and registration can be found at <https://www.swic.edu/.../southwestern.../power-test-card/>.
 - Highland currently has an 18 mile residency requirement that must be met within 18 months of hire.
 - Lateral officers will be paid current starting pay during their 12 month probation. Upon successful completion of probation, pay will be at the 3 year officer rate per the FOP collective bargaining agreement in effect at that time.
 - Information and applications can be obtained in person at the Highland Police Department, 12990 Troxler Avenue, Highland, IL 62249; by calling 618-654-2131 or at www.highlandil.gov under the Police or Human Resources tab.

ALL APPLICATION MATERIALS MUST BE RECEIVED AT THE HIGHLAND POLICE
DEPARTMENT BY FRIDAY, OCTOBER 4th, 2024.

Dr. Carole A. Widman, Chief of Police